## MORWENSTOW PARISH COUNCIL

# **Safeguarding Policy**

#### 1. Introduction

Everyone has a duty to safeguard children, young people and vulnerable adults. This policy outlines practice that will promote the safety of children, young people and vulnerable adults using Parish Council facilities. The policy will be reviewed by the Parish Council annually.

#### 2. Definitions

Children and young people:

- Anyone under the age of 18 years
- Vulnerable Adult (Anyone over 18 who is):
  - Unable to care for themselves
  - o Unable to protect themselves from significant harm or exploitation
  - Or may be in need of community care services

### 3. To whom this policy applies

This policy applies to anyone working for or on behalf of Morwenstow Parish Council whether in a paid, voluntary or commissioned capacity.

#### 4. Promoting a safe environment

In order to promote a safe environment for children, young people and vulnerable adults, Morwenstow Parish Council wishes to promote a safeguarding culture in its premises and activity areas. In order to achieve this, Morwenstow Parish Council will aim to:

- Provide safe facilities and undertake regular safety assessments.
- Ensure that employees, and Councillors are aware of the safeguarding expectations.
- Ensure any leaders of workshops run by the Council (where children are involved) are enhanced DBS checked.

Employees, Councillors and volunteers all have a duty to protect children, young people and vulnerable adults but are not responsible for deciding whether abuse is taking place. If they have concerns, these should be passed directly to the Cornwall and Isles of Scilly Safeguarding Children Board (CISSCB).

## 5. Allegations against staff and volunteers

- All staff should take care not to place themselves in a vulnerable position with a child. It is
  always advisable for interviews or work with individual children or parents to be conducted
  in view of other adults.
- All staff should be aware of the settings behaviour/discipline policy.

• The Parish Council should follow the CISSCB procedures for managing allegations against staff/volunteers, a copy of which can be found or on the through the CISSCB website.

No attempt should be made to investigate or act on any allegation before consultation with the CISSCB

## 6. Whistleblowing

We recognise that children cannot be expected to raise concerns in an environment where staff or volunteers fail to do so.

All staff and volunteers should be aware of their duty to raise concerns about the attitude or actions of colleagues and appropriate advice will be sought from the CISSCB.

#### 7. What should be a cause for concern

Staff and Volunteers should be concerned by any behaviour, action or inaction, which significantly harms the physical and/or emotional development of a child. A child may be abused by parents, other relatives or carers, professionals and other children, and abuse can occur in any family OR in any other area of society, regardless of social class, wealth or geographical location.

Abuse falls into four main categories:

- 1. Physical Abuse
- 2. Emotional Abuse
- 3. Sexual Abuse
- 4. Neglect

All staff and volunteers need to have an awareness that there are many other forms of abuse. Ideally, staff and volunteers who engage with children will have accessed appropriate child protection training through the CISSCB but further information about types of abuse, signs to look for and what to do if you are concerned are also available on the CISSCB website (<a href="https://www.cornwall.gov.uk/health-and-social-care/childrens-services/cornwall-and-isles-of-scilly-safeguarding-children-board/policies-procedures-and-referrals/">https://www.cornwall.gov.uk/health-and-social-care/childrens-services/cornwall-and-isles-of-scilly-safeguarding-children-board/policies-procedures-and-referrals/</a>).

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## How to make a safeguarding adults alert/referral

In Cornwall and the Isles of Scilly a safeguarding adults referral is called a safeguarding adults alert.

To make a safeguarding adults alert in Cornwall you need to contact Adult Care, Health and Wellbeing on 0300 1234 131.

Your call will be put through to the Access Team. They will listen to what you have to say and will ask you questions so they fully understand the concerns you are raising.

When the offices are closed you can call **01208 251 300** for emergencies only.

### How to make a safeguarding children and young people alert/referral

If you wish to report an incidence of abuse or neglect, please contact the central referral unit on: **0300 123 1116**.

Outside normal working hours there is an out of hours service available to ensure that urgent situations are responded to appropriately. The out of hours service runs from Monday to Thursday 5.15pm (4.45pm on Fridays) until 8:45am weekdays and for 24 hours on Saturdays and Sundays.

The service can be contacted by phoning: **0300 1234 100** who, via Bodmin Hospital, put calls through to a Duty Officer. The service is run on a rota basis by qualified and experienced social work staff and there is a manager available to support the Duty Officer

If you wish to seek more localised advice on safeguarding please contact the Clerk – Jayne Steer, in the first instance on 07519 126 694 or at <a href="mailto:clerk@morwenstowparish.gov.uk">clerk@morwenstowparish.gov.uk</a>. The secondary contact is Jonathan Hobbs who can be contacted on 01288 331 236 or at <a href="mailto:jonathan.hobbs@morwenstwoparish.gov.uk">jonathan.hobbs@morwenstwoparish.gov.uk</a>. A third contact is Christine Myers – <a href="mailto:christine.myers@morwenstowparish.gov.uk">christine.myers@morwenstowparish.gov.uk</a>.

Adopted by Morwenstow Parish Council 21st March 2018

Reviewed: YEARLY

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